



## NOTICE TO SHAREHOLDERS

The West Indian Tobacco Company Limited (The Company) hereby advises that Mr. Johan Grosberg has accepted an international assignment within the British American Tobacco (BAT) Group and will cease to hold the position of Finance Manager of the Company with effect from 1st July 2026.

The Company is pleased to announce that Mr. Niall Gunness has been appointed to the position of Finance Manager, with effect from 1st July 2026.

The Company extends its sincere appreciation to Mr. Grosberg for his valued service during his tenure as Finance Manager and conveys its best wishes to him in his new role.

This Notice is published pursuant to Section 64(1)(b) of the Securities Act, 2012.

**By Order of the Board**

Kathryn Abdulla  
Company Secretary  
26th June 2026

CORNER EASTERN MAIN ROAD AND MT D'OR ROAD  
CHAMPS FLEURS, TRINIDAD & TOBAGO

**THE WEST INDIAN TOBACCO COMPANY LIMITED**  
A member of the **British American Tobacco Group**